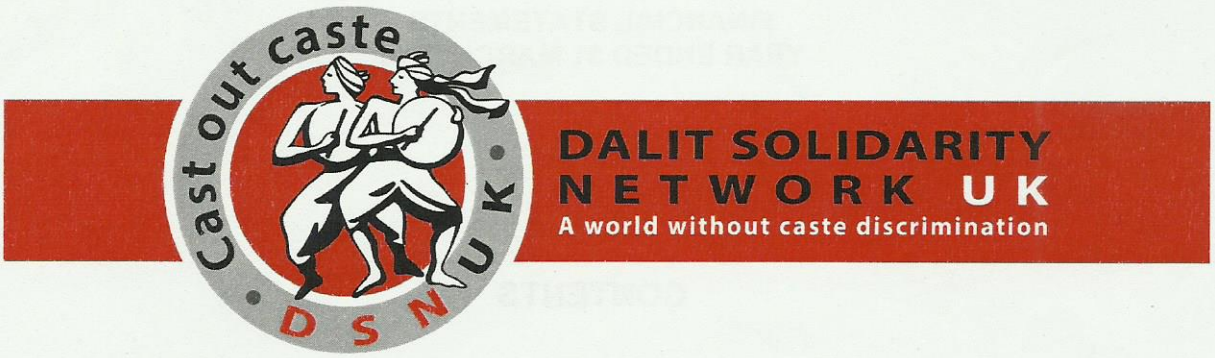

ANNUAL REPORTS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

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Registered Charity Number: 1107022

DALIT SOLIDARITY NETWORK UK

FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2018

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DALIT SOLIDARITY NETWORK UK

FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2018

Charity Registration Number:	1107022
Governing Document:	Constitution (adopted July 2003, fully amended July 2011)
Principal Office:	Thomas Clarkson House The Stableyard Broomgrove Road London SW9 9TL
Board of Trustees:	Honorary Chair: Jeremy Corbyn MP Chair: John Cropper Vice Chair: Corinne Lennox Treasurer: Martin Hubbard (until 16 October 2018) Treasurer: Kate Solomeyina (from 16 October 2018) Ramesh Gautam Revd David Haslam MBE Ramani Leatherd Rekha Rajkumar (until 2 May 2018) Tom Palakudiyil
Patrons:	Singh Bahal Rodney Bickerstaffe Professor Mary Grey Jean Lambert MEP Vincent Manoharan Rob Marris Aidan McQuade John Montagu, Earl of Sandwich
Bankers:	Lloyds TSB East Dulwich Branch London SE22 8NA
Independent Examiner:	Simon Lewcock Chartered Certified Accountant Windsor Lodge Millfield Road Hounslow TW4 5PN

DALIT SOLIDARITY NETWORK UK

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2018

The Board present their annual report and the accounts of the charity for the year 31 March 2018.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The charity is an unincorporated association governed by its constitution, which was adopted on 14 July 2003, amended 4 July 2004, and fully amended at the Annual General Meeting on 5 July 2011. The charity is governed by a board of trustees, made up of between four and twelve trustees elected by the charity's members at the Annual General Meeting or co-opted by the board of trustees. The board must meet at least twice in the period from one AGM to the next, but in practice meets quarterly.

The charity's director, Meena Varma, is responsible for day-to-day management to ensure the charity's strategic objectives and operational priorities are met.

OBJECTIVES AND ACTIVITIES

The charity's primary objects are to promote equality, diversity and human rights in the UK and elsewhere, and in particular the elimination of discrimination on the grounds of caste and analogous systems of inherited status such as that suffered by the Dalits.

Key Activities Include:

1. Providing technical advice and analysis to the UK Parliament, Government departments and others on discrimination on the grounds of caste;
2. Providing technical advice and analysis to the corporate sector in the UK and internationally on addressing caste-based discrimination and other labour rights abuses;
3. Promoting international advocacy with the International Dalit Solidarity Network;
4. Raising Awareness of all aspects of discrimination, exclusion and abuse of human rights on the grounds of caste-based discrimination;
5. Strengthening the Network.

Key achievements 2017/18

- As a result of our pre-action letter of July 2016, The UK Government final announced its long overdue public consultation on Caste in Great Britain in March 2017
- In April 2017 DSN-UK convened the first key stakeholders' meeting to agree on a plan to mobilise and co-ordinate responses for the Consultation on Caste in Great Britain.
- As Chair of the IDSN board, the Director leads delegations to the UN in Geneva and the EU in Brussels, thus influencing several South Asian countries to address caste issues.
- DSN-UK's corporate sector work has continued to make headway, notably with international companies who are also members of the Ethical Trade Initiative (ETI). We remain the 'go to' NGO for knowledge and expertise on supply chains in India. Our 'bonded labour' programme, which recently ended, focused on changing the lives of more than 300,000 young girls and women in the textile mills of Tamil Nadu, South India.
- The DSN-UK Director has contributed to or been quoted in many articles and broadcasts, and we continue to brief journalists and others prior to their visits to South Asia to cover Caste and other human rights issues.
- DSN-UK Facebook page reached over 2,525 followers.
- @DSNUK Twitter followers reached over 11,800.
- DSN-UK Director continues to coordinate the All-Party Parliamentary Group for Dalits.
- The Director was shortlisted for the 2018 Secularist of the Year award and gave a short presentation at the ceremony.

1. **Providing technical advice and analysis to the UK Parliament, Government departments and others on discrimination on the grounds of caste**

All-Party Parliamentary Group for Dalits [APPG]

The announcement of the 2017 General Election meant that all parliamentary activity went into purdah from May until June. Consequently, all APPGs were de-registered and no political work was undertaken during this time.

At the AGM in July, the APPG was successfully reconstituted and the following Officers were elected:
Chair: Yasmin Qureshi MP (Lab); Co-Chair Lord Harries (CB);
Vice Chair: Baroness Thornton (Lab); Vice Chair: Lord Cormack (Con); Vice Chair: Lord Lester (LD); Secretary: Kate Green MP (Lab); Treasurer: Lord Cashman (Lab).
The meeting was also attended by Baroness Burt, leading on equalities for the Liberal Democrats; Lord Alton; the Earl of Sandwich; and Lord Young.

A submission to the public consultation on Caste in Great Britain was made on behalf of the APPG.

The APPG hosted a meeting 'Behind the Indian Boom' in November 2017, chaired by Baroness Amos. Dr Jens Lerche (SOAS) and Dr Alpa Shah (LSE) presented their research to several INGOs, including ETI and Anti-Slavery: With India set to become one of the world's largest economies, what does that mean for the 23% of its population who are Tribals or Dalits? The research presented showed that despite the economic boom, they remain at the bottom of the hierarchy in social, economic and cultural terms – victims of poverty, injustice and slavery.

Caste legislation in the UK

In April 2017 DSN-UK convened a meeting of Dalit organisations, NGOs and academics to discuss the consultation questionnaire on 'Caste in Great Britain'. A number of concerns were voiced, including the complex language used and bias of the questions. A guideline for responses was prepared and a plan of action drawn up to mobilise the involved parties, including a letter to Justine Greening MP, Secretary of State for Women and Equalities, voicing the groups' concerns. The department responded that due to the General Election, the previous deadline of July 2017 for the closure of the consultation would be extended.

The coalition formally launched www.casteintheuk.org to provide help, expertise and some model answers. DSN-UK is also part of the caste and development group at BOND, which made a separate submission highlighting the international need for UK Caste legislation and its accompanying remit.

The consultation deadline was extended to September 2017, and as of end March 2018 there had been no progress on when the Consultation results will finally be published, despite the APPG's best efforts to try and pin down a satisfactory answer. The Minister for Equalities Nick Gibb explained in parliament that over 13,000 responses had been received, compared to the usual 200-300, and thus a longer time for analysis would be required. This undertaking has been hampered by the third change in personnel of the Secretary of State for Women and Equalities since the process began.

The dedicated website www.casteintheuk.org has continued to be updated. It attracted 1,041 unique users from the launch of the website at the beginning of June to 18 September 2017. The website had 3,187 page views and 589 returning visitors.

2. Providing technical advice and analysis to the corporate sector in the UK and internationally on addressing caste-based discrimination and other labour rights abuses

The Ethical Trading Initiative (ETI)

The Director has continued to play a role in both the South India textile supply chain work and the Rajasthan Stone Group. She has managed to raise the issues of Dalits, caste and supply chains at a meeting with the Pakistan Institute of Labour Education and Research, the UN Business and Human Rights Forum in Geneva, and regularly attends the ETI NGO Caucus.

As the issue remains hidden for the most part and is one that few businesses understand or care to address, DSN-UK has undertaken the design and drafting of the ETI Guidance on caste discrimination in global supply chains.

As part of the work in Tamil Nadu, the Director chaired the plenary session on 'Freedom of Movement' of the multi-stakeholder event to review the programme's progress so far. The TNMS conference 'Good for Workers, Good for Business' in March 2018 was a success, with more than 100 people present from international business, local mills and trade associations, trade unions, NGOs and workers. A key debate concerned the current state of freedom provided to female workers versus the issue of safety.

3. Promoting international advocacy with the International Dalit Solidarity Network

At the United Nations

The new UN Special Rapporteur (SR) on Minority Issues, Fernand de Varennes, pledged to maintain a focus on Dalits and caste discrimination as part of his mandate's priority, building on the fine work done by his two predecessors.

At the 36th session of the Human Rights Council (HRC) in Geneva, the SR on Slavery presented her annual thematic report. DSN-UK and its partner READ had submitted a joint report that was directly referenced as part of the theme on access to justice for young Dalit women and girls subjected to forced labour schemes in the garment industry in South India.

The theme of the 2017 Forum on Minority Issues was 'Minority Youth – Towards Diverse and Inclusive Societies'. Two Dalit youth were present and actively participated, and the first interactive meeting of the new SR on Minority Issues took place.

The SR on Minority Issues presented his first report to the HRC and indicated his priorities, including work on caste-based discrimination: '...I will also build on the ground-breaking work carried out by my predecessors on the importance of addressing discrimination, exclusion and other violations of human rights, including caste-based situation status, particularly those affecting the Dalit and Buraku.'

4. Raising awareness of all aspects of discrimination, exclusion and abuse of human rights on the grounds of caste-based discrimination

DSN-UK continued to convene meetings with seven UK Dalit and Human Rights NGOs and leading academics running up to the deadline for the submission of the government questionnaire regarding the caste consultation.

DSN-UK is committed to a close relationship with the media. Several articles in *The Wire*, *First Post*, *Open Democracy*, *The Sunday Times*, *Little India*, *Daily Mail*, *The Diplomat* and *The News Pakistan* featured the DSN-UK Director.

An exhibition of photographs in conjunction with the event 'Behind the Indian Boom: Inequality and Resistance at the Heart of Economic Growth' was held at SOAS Brunei Gallery between October and December 2017.

By March 2018 the DSN-UK Facebook page reached over 2,525 followers and @DSNUK Twitter followers reach over 11,800.

The Director represents DSN-UK at a number of events and meetings:

- Christian Network against Caste Discrimination and supported by VODI, where the director appeared on a discussion panel at the two-day event.
- Freedom Fund NGO Forum to discuss strategies to address bonded labour and trafficking in India and Pakistan
- Meeting with Bright Blue, a professional 'left' Conservative Think Tank with over 140 Conservative MPs and a focus on the UK legal rights and human rights agenda
- Meeting with Karuna Trust partner ADWAN.ORG, which aims to empower women and children in Nepal
- Meeting with Christian Aid, to discuss caste and labour rights, focusing on the Tata group
- Attended the Minority Rights Group International Council meeting in Budapest
- Meeting with London-based Sisters for Change, who have several projects in India and recently organised a National Convention on Violence against Dalit Women in Delhi.
- DSN-UK Director was part of a SOAS Screening of the documentary *Caste Aside*
- Presentation on both IDSN and DSN-UK at a meeting in Finland with the Ministry for Foreign Affairs.
- DSN-UK Director was shortlisted for the 2018 Secularist of the Year award and gave a short presentation at the ceremony.

5. Strengthening the network

During the last year DSN-UK has sent news updates (DSN-UK newsletter). DSN-UK invested time in developing and strengthening relationships with supportive organisations, individuals and networks – most notably with Dalit Solidarity Networks in Europe, including Germany, Norway, Finland and the Netherlands.

DSN-UK continued to take part in the Bond Group on Caste and Development meetings. Currently the regular members are Anti-Slavery, Christian Aid, DSN-UK, Karuna Trust, Village Services Trust and Voice of Dalit International (VODI).

STATEMENT OF THE RESPONSIBILITIES OF THE TRUSTEES

The trustees are required under the Charities Act 1993 to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year (unless the charity is entitled to prepare accounts on the alternative receipts and payment basis). In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

1. select suitable accounting policies and then apply them consistently;
2. make judgements and estimates that are reasonable and prudent;
3. state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
4. prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

FINANCIAL REVIEW

The financial result for the year, and the financial situation at 31 March 2018, which the Board of Trustees considers to be satisfactory, are set out on pages 10 to 14.

The Board confirms that the financial statements comply with the requirements of the charity's governing document and the requirements of the Charity SORP 2015 for small entities.

The charity's policy on reserves requires unrestricted reserves to be between three and six months' core expenditure. At 31 March 2018 the charity had unrestricted reserves equivalent to between four and six months' core expenditure.

Signed on behalf of the Board of Trustees

..... **Date** 16/10/18

..... **Date** 16.10.18

DALIT SOLIDARITY NETWORK UK

REPORT OF THE INDEPENDENT EXAMINER
YEAR ENDED 31 MARCH 2018

I have examined the financial statements set out on pages 10 to 14 for the year ended 31 March 2018, which have been prepared under the accounting policies set out on page 12.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND THE EXAMINER

The charity's trustees are responsible for the preparation of the accounts and they consider that the audit requirements of section 144(2) of the Charities Act 2011 (the Act) do not apply and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;

- follow procedures laid down in the General Directions given by the Charity Commissioners under section 145(5)(b) of the 2011 Act; and

- state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S STATEMENT

In connection with my examination, no matter has come to my attention:

1. which gives reasonable cause to believe that in any material respect the requirements:
   (a) to keep accounting records in accordance with section 130 of the 2011 Act;
   (b) to prepare accounts which accord with the accounting records; and
   (c) to comply with the accounting requirements of the 2011 Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

S. A. Lewcock

SIMON LEWCOCK
Chartered Certified Accountant
Windsor Lodge
Millfield Road
Hounslow
TW4 5PN

21 August 2018

DALIT SOLIDARITY NETWORK UK

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2018

INCOME AND ENDOWMENTS	Notes	Restricted Funds £	Unrestricted Funds £	Year to 31.3.18 £	Year to 31.3.17 £
Grants receivable	2	21,204	25,600	46,804	45,668
Other fundraising	3	-	6,271	6,271	4,278
IDSN Consultancy		-	56,257	56,257	25,860
Bank and other interest		-	16	16	20
Total income and endowments		21,204	88,144	109,348	75,826
EXPENDITURE					
Charitable activities	4	21,204	48,702	69,906	77,183
Fundraising costs	4	-	3,770	3,770	3,343
Governance costs	4	-	2,955	2,955	2,606
Total expenditure		21,204	55,427	76,631	83,132
NET MOVEMENT IN FUNDS		-	32,717	32,717	(7,306)
Fund balances brought forward		-	33,811	33,811	41,117
Fund balances carried forward		-	66,528	66,528	33,811

In both the current and the prior year, all recognised gains and losses are included in the profit and loss account and therefore a statement of recognised gains and losses has not been presented.

The accompanying notes on pages 12 to 14 form an integral part of these Financial Statements.

DALIT SOLIDARITY NETWORK UK

BALANCE SHEET
AS AT 31 MARCH 2018

	Notes	31.3.2018 £	31.3.2017 £
FIXED ASSETS			
Tangible assets for charitable use		-	-
CURRENT ASSETS			
Debtors	5	7,829	-
Bank deposit account		32,196	31,850
Cash at Bank and in hand		37,051	8,875
		77,076	40,725
CREDITORS			
Amounts falling due within one year	6	(10,548)	(6,914)
		66,528	33,811
Financed by:			
Restricted funds	7	-	-
Unrestricted funds:			
General fund	7	43,352	14,131
Reserve fund	7	23,176	19,680
		66,528	33,811

The accompanying notes on pages 12 to 14 form an integral part of these Financial Statements.

Approved by the Board at the AGM on

Signed on behalf of the Board of Trustees

..... **Date** 16/10/18

..... **Date** 16.10.18

1. ACCOUNTING POLICIES

1.1 Basis of preparation of accounts

The accounts are prepared under the historical cost convention and include the results of Dalit Solidarity Network UK (the Charity)'s operations which are described in the Trustees' Report and all of which are continuing.

The financial statements have been prepared in accordance with the Financial Reporting Standard (FRS) No. 102 and the Statement of Recommended Practice: Accounting and Reporting by Charities (the SORP 2015).

The charity has taken advantage of the exemption in FRS No. 102 from the requirement to produce a cash flow statement on the grounds that it qualifies as a small entity.

1.2 Tangible fixed assets for use by the Charity and depreciation

The charity currently doesn't have any tangible fixed assets.

1.3 Fund accounting

Unrestricted funds are general funds available for use at the Trustees' discretion in furtherance of any objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to the area or purpose and the restriction means that the funds can only be used for specific projects or activities.

1.4 Income

Voluntary income and donations are accounted for as received by the Charity. Income from fundraising ventures is shown gross with associated costs included in fundraising costs.

1.5 Value Added Tax

Value Added Tax is not recoverable by the Charity and is included in the relevant costs in the Statement of Financial Activities.

1.6 Fundraising costs

Fundraising costs comprises costs incurred in inducing people and organisations to contribute financially to the Charity's work. This comprises principally a proportion of the cost of meetings and other events.

1.7 Governance costs

Expenditure on governance costs include a percentage of relevant categories of expenditure, such as salary costs, travel and office costs.

1.8 Reserve fund

In order to finance future unexpected expenditure, the Trustees have adopted the policy of allocating an amount equal to between four and six months' core expenditure to an Unrestricted Reserve fund.

2. GRANTS RECEIVABLE

	Restricted Funds	Unrestricted Funds	Year to 31.3.18	Year to 31.3.17
	£	£	£	£
ETI BOAG	-	5,000	5,000	5,000
Evan Cornish Foundation	-	5,000	5,000	-
Farthing Trust	-	4,000	4,000	4,000
Methodist Connexional	21,204	-	21,204	-
St Clare & St Francis Trust	-	5,000	5.000	5,000
Three Oaks Trust	-	5,000	5,000	5,000
TRAID	-	-	-	25,068
Wyndham Trust	-	1,600	1,600	1,600
	21,204	25,600	46,804	45,668

3. OTHER FUNDS RAISED

Membership fees	-	2,729	2,729	2,257
Donations	-	893	893	1,168
ASOS Consultancy	-	2,100	2,100	-
Tax refunds	-	549	549	780
Other income	-	-	-	74
	-	6,271	6.271	4,278

4. EXPENDITURE

Unrestricted	Charitable Activities	Fund-raising	Governance	Year to 31.3.18	Year to 31.3.17
	£	£	£	£	£
Staff Costs					
Salaries and NI	46,603	3,701	2,451	52,755	45,292
Pension	162	-	-	162	-
Payroll Costs	626	-	-	626	-
Office Costs					
Telephone	360	63	-	423	402
Travel and subsistence	71	-	-	71	151
Governance costs	-	-	181	181	126
Insurance	466	-	51	517	401
Membership subscription	-	-	-	-	25
Office and computer costs	31	6	2	39	698
Website	574	-	-	574	-
Contribution to website	(500)	-	-	(500)	-
Bank charges	15	-	-	15	-
Examiner's fee and expenses	-	-	270	270	270
Network Costs					
Events including AGM	306	-	-	306	46
International Project Costs					
International meetings	6,194	-	-	6,194	6,102
Contributions to expenses from IDSN	(6,926)	-	-	(6,926)	(6,208)
IDSN Consultancy	2,482	-	-	2,482	-
IDSN Consultancy – travel reimbursement	(2,482)	-	-	(2,482)	-
	48,702	3,770	2,955	55,427	47,305

4. EXPENDITURE

Restricted	Charitable Activities £	Fund-raising £	Governance £	Year to 31.3.18 £	Year to 31.3.17 £
Methodist – Project costs	4,194	-	-	4,194	-
Methodist – Personnel	12,857	-	-	12,857	-
Methodist – Co-ordination of APPG	2,083	-	-	2,083	-
Methodist – Management and admin costs	2,070	-	-	2,070	-
TRAID – Project costs	-	-	-	-	35,827
	21,204	-	-	21,204	35,827

5. DEBTORS

	Year to 31.3.18 £	Year to 31.3.17 £
IDSN Consultancy expenses	7,829	-
	7,829	-

6. CREDITORS

	Year to 31.3.18 £	Year to 31.3.17 £
Methodist Grant – deferred income	8,796	-
HMRC – PAYE & N.I.	1,256	-
Accruals	496	270
TRAID	-	6,644
	10,548	6,914

7. FUNDS

	Balances 1 Apr 2017 £	Income and endowments £	Expenditure £	Balances 31 Mar 2018 £
Restricted Funds				
Methodist Connexional	-	21,204	(21,204)	-
	-	21,204	(21,204)	-
Unrestricted Funds				
General Fund	14,131	88,144	(55,427)	46,848
Transfer of funds	-	-	-	(3,496)
	14,131	88,144	(55,427)	43,352
Reserve Fund	19,680	-	-	19,680
Transfer of funds	-	-	-	3,496
	19,680	-	-	23,176